

# **COUNTY OF LOS ANGELES**

# DEPARTMENT OF PUBLIC WORKS

"Enriching Lives"

900 SOUTH FREMONT AVENUE ALHAMBRA, CALIFORNIA 91803-1331 Telephone: (626) 458-5100 www.ladpw.org

October 2, 2003

ADDRESS ALL CORRESPONDENCE TO: P.O. BOX 1460 ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE
REFER TO FILE: AS-0

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

**Dear Supervisors:** 

PLAN-IT EARTH, TIMES-IN-EDUCATION PROGRAM ALL SUPERVISORIAL DISTRICTS 3 VOTES

#### IT IS RECOMMENDED THAT YOUR BOARD:

- Award the contract for "Plan-It Earth, Times-In-Education Program" to Los Angeles Times Communications, L.L.C., a limited liability company organized under the laws of Delaware, located in Los Angeles, California, commencing upon Board approval through August 31, 2004, with four 1-year options to renew for a total contract period of five years commencing upon Board approval.
- 2. Authorize Public Works to annually encumber \$40,000. This amount represents the contractor's cost to perform the program for one year.
- 3. Authorize the contractor to proceed with the work in accordance with the contract specifications, terms, conditions, and requirements.
- Delegate authority to the Director of Public Works to execute and to renew this contract for the four 1-year renewal options or terminate, if, in the opinion of the Director, renewal or termination is warranted.

The Honorable Board of Supervisors October 2, 2003 Page 2

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of this action is to award a contract to provide a program for sixth-through ninth-grade classrooms to receive free copies of the <u>Los Angeles Times</u> to use for educational purposes including researching and writing articles about environmental issues for publication in the newspaper. Public Works has sponsored the <u>Los Angeles Times</u> Times-In-Education Earth Science Program since 1995. The award of this contract will continue this sponsorship.

In April 1988, your Board adopted the County Solid Waste Management Action Plan to provide long-range solutions for the management of this region's solid waste. The Action Plan incorporated source reduction, recycling, and public education programs and set the stage for regional efforts to meet the mandates of the California Integrated Waste Management Act of 1989 (Assembly Bill 939) in diverting 50 percent of the waste generated from disposal (based on 1990 levels) by the Year 2000.

The County is responsible for the implementation of environmental public education programs which include primary and secondary environmental education programs at schools. This program features newspaper-based lessons that teach students about environmental conditions; gives them skills in researching environmental issues; encourages waste reduction, recycling, reusing, and preventing pollution of our waterways; and instills a sense of accountability for and pride in the environment among the teachers and students involved, as well as those who read the published articles in the Los Angeles Times.

This program reaches students enrolled in a variety of subjects in a nonconventional format. These classroom activities teach valuable skills, including project management, that students will use throughout their academic careers and beyond. Learning about current environmental issues printed in the weekly Science File section and feature articles placed throughout the newspaper increases student vocabulary, improves reading skills, and enhances knowledge about the environment. In addition, reading the newspaper broadens students horizons, developing well-rounded, informed members of society.

The Honorable Board of Supervisors October 2, 2003 Page 3

## Implementation of Strategic Plan Goals

This action is consistent with the County's Strategic Plan Goals of Organizational Effectiveness and Children and Families' Well Being. This contract will improve internal operations through the utilization of this contractor's expertise to effectively provide this service in a timely and efficient manner, as well as improve the quality of life in the County.

#### FISCAL IMPACT/FINANCING

The annual cost of this contract will not exceed \$40,000. This contract will commence upon Board approval through August 31, 2004. With the Board's delegated authority, the Director may renew this contract from year to year for a total contract period not to exceed five years. In any event, this contract may be canceled or terminated at any time by the County without cause upon giving at least 30 days' written notice to the contractor. This contract also allows for termination should funds not be appropriated for a future fiscal year. Funds are available in the Flood Control District's 2003-04 Fund to cover the cost of this contract. There will be no impact on net County cost.

## FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Prior to the Director executing this contract which will be substantially reflected in Enclosure A, the contractor will sign and County Counsel will be asked to review and approve as to form.

This contract contains Board-ordered contract terms and conditions regarding the contractor notifying their current and new employees regarding the Federal-earned income tax credit, agreement to maximize to the extent possible the use of recycled-content paper products, contractor responsibility and debarment, jury service requirements, provisions regarding the Safely Surrendered Baby Law, and no payment for services received after contract expiration or termination.

Public Works has confirmed that the Child Support Services Department has received the contractor's Principal Owner Information Form in compliance with the Los Angeles County Code Chapter 2.200 (Child Support Compliance Program).

The Honorable Board of Supervisors October 2, 2003 Page 4

Public Works has evaluated and determined that the Living Wage Program (Los Angeles County Code Chapter 2.201) does not apply to this recommended contract as the contract is for non-Proposition A services.

Proof of the required Comprehensive General and Automobile Liability insurance policies, naming the County as additional insured, and evidence of Worker's Compensation insurance will be obtained from the contractor before work commences.

# **CONTRACTING PROCESS**

A Request for Proposals was not distributed for this contract. Public Works has sponsored this program for the past eight years. The contractor is the only newspaper in the County that offers an environmental education program. The only other major newspaper that offers any kind of environmental program is the Orange County Register. The contractor's daily average circulation is 1,142,899.

# **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

The award of this contract will not result in the displacement of any County employees, as this program has always been contracted with the private sector.

#### CONCLUSION

One approved copy of this letter is requested.

Respectfully submitted,

JAMES A. NOYES
Director of Public Works

LG

P:\aspub\CONTRACT\Leticia\PLAN-IT EARTH\2003\BL 2003.doc

Enc.

cc: Chief Administrative Office

County Counsel

## SAMPLE AGREEMENT

TI	HIS AGREE	EMENT, m	ade and	d entered	l into as	of this	S	day of	,
2003, by	and betwe	een the CO	YTNUC	OF LOS	<b>ANGEL</b>	LES, a	subdiv	vision of the	State of
California	a, herein	referred	to as	s "COU	NTY,"	and	LOS	ANGELES	TIMES
COMMU	<b>NICATION</b>	S, L.L.C.,	a limite	ed liability	y compa	any or	ganize	d under the	laws of
Delaware, hereinafter referred to as "CONTRACTOR."									

## WITNESSETH

WHEREAS, the County has sponsored the Plan-It Earth, Times-In-Education Program (Program) with this Contractor for the past eight years, and

WHEREAS, the Contractor is the only newspaper in the County of Los Angeles that offers an environmental education program.

NOW, THEREFORE, the parties agree as follows:

- The Contractor, for the consideration hereinafter set forth and acceptance by the County's Board of Supervisors, hereby agrees to continue to develop, implement, and evaluate this Program to the satisfaction of the Director of Public Works, as described in the attached Specifications for "Plan-It Earth, Times-In-Education."
- 2. The Contract Specifications and the Standard Terms and Conditions of the Los Angeles County Service Contracts, all attached hereto, and the insurance certifications, are incorporated herein, and are agreed to by the County and the Contractor to constitute an integral part of the Contract documents.
- 3. The County agrees, in consideration of satisfactory completion of the Program, and each task and subtask specified in strict accordance with the Contract Specifications, to the satisfaction of the Director of Public Works, to pay to the Contractor an annual amount not to exceed \$40,000 (or such greater sum as the Board of Supervisors may approve).
- 4. The Contractor agrees in strict accordance with the Contract Specifications to meet the County's Requirements.

// // //

//

IN WITNESS WHEREOF, the County has, by order of its Board of Supervisors, caused these presents to be subscribed by the Director of Public Works, and the Contractor has subscribed its name by and through its duly authorized officers, as of the day, month, and year first written above.

		COUNTY OF LOS ANGELES
	By_	Director of Public Works
APPROVED AS TO FORM:		Director of Fabric Works
LLOYD W. PELLMAN County Counsel		
Deputy		LOS ANGELES TIMES COMMUNICATIONS, L.L.C., a limited liability company organized under the laws of Delaware
	By_	
		Andrea Reinken Western Zone Manager Times In Education Los Angeles Times

#### SPECIFICATIONS AND CONDITIONS FOR

#### PLAN-IT EARTH, TIMES-IN-EDUCATION

#### TABLE OF CONTENTS

#### PART I Specifications and Conditions

#### PART II General Requirements

Section 1 - General Definitions and Terms

Section 2 - General Requirements and Conditions

Section 3 - Labor Relations and Responsibilities

Section 4 - Termination of Contract

#### PART III Standard Terms and Conditions

#### ATTACHMENTS

- \*CONFLICT OF INTEREST CERTIFICATION
- \*PROPOSER'S/OFFEROR'S EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION
- \*REQUEST FOR LOCAL SMALL BUSINESS ENTERPRISE (SBE)
   PREFERENCE PROGRAM CONSIDERATION AND CBE FIRM/ORGANIZATION
   INFORMATION FORM
- \*GAIN/GROW EMPLOYMENT COMMITMENT
- \*PRINCIPAL OWNER INFORMATION FORM (SUBMIT DIRECTLY TO CHILD SUPPORT SERVICES DEPARTMENT AND SUBMIT A COPY TO PUBLIC WORKS)
- \*CHILD SUPPORT COMPLIANCE PROGRAM CERTIFICATION (SUBMIT DIRECTLY TO CHILD SUPPORT SERVICES DEPARTMENT AND SUBMIT A COPY TO PUBLIC WORKS)
- \*COUNTY OF LOS ANGELES CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM APPLICATION FOR EXCEPTION AND CERTIFICATION FORM
- INTERNAL REVENUE SERVICE NOTICE 1015 (EARNED INCOME
- CREDIT)
- COUNTY OF LOS ANGELES VISION STATEMENT
- DEBARRED VENDORS REPORT
- SAFELY SURRENDERED BABY FACT SHEET (ENGLISH AND SPANISH)

<sup>\*</sup>To be completed and submitted with signed Agreement.

#### PART I

#### SPECIFICATIONS AND CONDITIONS FOR

#### PLAN-IT EARTH, TIMES-IN-EDUCATION

#### BASIC SCOPE OF WORK

#### A. Introduction

The County covers an area of over 4,000 square miles with a population of 10 million residents, or nearly 30 percent of the entire population of the State of California. Public Works requires a secondary school education program for grades sixth through ninth, which communicates practices that promote and encourage waste reduction, recycling, reusing to help preserve the environment, and proper use of the storm drain system.

As part of Public Works' continuing efforts to educate students on the environment, for the past eight years Public Works has sponsored the Plan-It Earth, Times-In-Education Program (Program). This Program, which features newspaper-based lessons to assist students in learning about environmental conditions and researching environmental issues will be available for students in grades six through nine.

This Contract will maximize Program effectiveness by integration of related elements aimed at broadening Program reach, establishing effective reporting means, and ensuring cost effectiveness.

#### B. Background

County residents dispose of approximately 12 million tons of waste per year, most of which is disposed of in landfills located throughout the County. More than ten years ago, the County had 16 major landfills available in the metropolitan area, today only nine are operational.

Recognizing our diminished disposal space and the need to work cooperatively with others toward a common solution, the Board of Supervisors (Board) adopted the County Solid Waste Management Action Plan (Action Plan) in April 1988 to provide long-range solutions for the management of this region's solid waste. The Action Plan is an integrated regional approach to managing solid waste, which incorporates the source reduction, recycling, and composting programs; increases public education awareness programs; and recognizes that landfills will remain

an integral part of the system for the foreseeable future. The Action Plan has also set the stage for regional efforts to meet the mandate of the California Integrated Waste Management Act of 1989 (Assembly Bill 939), in diverting 50 percent of the waste generated from disposal (based on 1990 levels) by the year 2000. Assembly Bill 939 also requires the County to provide for 15 years of disposal capacity on a Countywide basis.

To this end, in 1995 Public Works implemented annual Program contracts. The scope of this Program was expanded in 1997 to include stormwater runoff issues. The purpose of this Program is to educate and assist students (sixth through ninth grade) in the County in learning about environmental conditions and in researching an environmental issue to submit an article that may be printed in the Los Angles Times newspaper.

Through the Program, newspaper lessons are designed to meet the Earth Science guidelines of the State's Framework and the National Geography Standards. The Program competition will focus on researching environmental problems.

## C. Scope of Work

The Contractor shall be responsible for all work necessary to conduct the Program. The goal of this Program is for students to understand the need for responsible behavior in preserving a healthy environment and to explore solutions for existing or potential environmental problems.

This Program shall be offered to sixth through ninth grade teachers in County schools. Teachers shall receive classroom sets of the Los Angeles Times and Program teaching guides. Students may identify a challenging environmental issue and use the Times and other resources to research the problem and write an article that will demonstrate both their understanding of the problems and their concepts for solutions. The Contractor will abide by American With Disabilities Act guidelines provided by the County.

Components: The Contractor shall invite teachers to attend one of two workshops to be held at a centralized location. Workshops shall focus on using the newspaper in the classroom, research methods and guidelines on how to write an article for submission. One grand prize winner will be selected from the winners for each grade (sixth through ninth). The grand prize winner's article will be printed in an edition of the Los Angeles Times newspaper by June 30 each year of the contract period.

The work to be performed under this Contract will fall under the following tasks:

#### Task 1 - Newspaper Schedule

Up to 35 copies of the Times shall be delivered to each participating classroom for an eight-week period to be mutually determined by the Contractor and teachers.

#### Task 2 - Promotion Schedule

Part A: The Contractor shall send an announcement postcard to each eligible school to inform teachers of the Program so they can add this Program to their calendar as mutually determined by the County and Contractor.

<u>Part B:</u> The Contractor shall promote this Program through articles submitted for Public Works' Inside Solid Waste Newsletter and the California Regional Environmental Education Coordinator Los Angeles (CREEC LA) and other applicable free newsletter publications.

<u>Part C:</u> The Contractor shall send a flyer and Program updates to all eligible schools through the Los Angeles County Office of Education. A Plan-It Earth "broadcast fax" shall be sent to all schools in the County.

Part D: Once the competition date has been determined, the Contractor shall invite teachers to register for this Program. Four quarter page advertisements shall appear in the Times newspaper to announce this Program during the registration period and shall include one thank-you ad at the conclusion of this Program. All advertisements shall feature the sponsorship of Public Works by name with its logo. The logo shall be incorporated into all competition promotional and collateral materials.

#### Task 3 - Contacting Schools

The Contractor shall contact schools directly and a Program flyer and entry form shall be mailed or faxed to each school in the County. Teachers will register with the Contractor for this Program using the entry form.

#### Task 4 - Teacher Packets

The Contractor shall assemble teacher packets. Teacher packets shall contain all curriculum materials, a parents' letter in English and Spanish explaining that this Program is available at no cost to schools due to the sponsorship of

Public Works, and a flyer that shall "top" the packet encouraging attendance at a workshop and participation in the competition. The Contractor shall revise the Plan-it Earth Teacher's Guide based on the comments received through the annual post-program survey. Additional revisions to the Plan-It Earth Program Guide will include adding graphics, updating lesson plans and creating a matrix indicating how the lessons meet the California curriculum standards for environmental science.

#### Task 5 - LA Times Website

The Contractor shall encourage teachers to enroll in the Program through the Times-in-Education website. The Contractor shall link the Public Works' website to the Contractor's website, if technically possible.

#### Task 6 - Monthly Report/Post-Program Evaluation

<u>Part A:</u> The Contractor shall meet with Public Works and shall be responsible for submitting a Monthly Report which shall include a summary of the following:

- Work completed during the month.
- Work expected to be completed during the next month.
- Name of schools, including location and grades registered for this Program.
- Names of teachers, school name, and grade level of teachers who attended the workshops.
- Listing of schools that were contacted regarding this Program.
- Status of public outreach campaign.
- Total number of schools enrolled.
- Report is due the third Monday of each month.
- Include an updated budget for each task.

<u>Part B:</u> Within two months of the end of each Program year, the Contractor shall provide a final analysis of this Program, documenting all work completed in conducting this Program. The Contractor shall include any Program enhancement recommendations.

#### Task 7 - Certificates/Awards Ceremony

The Contractor shall plan and coordinate the awards ceremony. The Contractor shall prepare certificates for the participants.

The Contractor assumes all costs of development, production, and administration of this Program, including advertisements, flyers, curriculum guides, T-shirts, certificates, and the awards ceremony.

# D. Final Contract Award by Board

Notwithstanding a recommendation of a department, agency, individual, or other, the Board retains the right to exercise its judgment concerning the specifications and terms of any contract, and to determine if said contract serves the interest of the County. The Board is the ultimate decision-making body and makes the final determinations necessary to arrive at a decision to award, or not award, a contract.

## E. Public Works' Project Manager

Public Works' Project Manager will be Ms. Emily Montanez of Public Relations Group and can be contacted at (626) 458-3579, Monday through Thursday 7:30 a.m. to 5:00 p.m. The Project Manager is the only person authorized by Public Works to request work of the Contractor. From time to time, Public Works may change Project Managers. The Contractor shall be notified in writing when there is a change in Project Managers.

## F. Legal Status of Contractor Personnel

Contractor warrants that it fully complies with all laws regarding employment of aliens and others, and that all its employees performing services hereunder meet the citizenship alien status requirements contained in Federal and State statutes and regulations including, but not limited to the Immigration Reform and Control Act of 1986 (P.L. 99-603). Contractor shall obtain, from all covered employees performing services hereunder, all verification and other documentation of employment eligibility status required by Federal statutes and regulations as they currently exist and as they may be hereafter amended. Contractor shall retain such documentation for all covered employees for the period prescribed by law. Contractor shall indemnify, defend, and hold harmless, the County, its officers and employees from employer sanctions and any other liability which may be assessed against Contractor or County or both in connection with any alleged violation of Federal statutes or regulations pertaining to the eligibility for employment of persons performing services under this Contract.

## G. County Lobbyist

Each County lobbyist or County lobbying firm as defined in the Los Angeles County Section 2.160.010 retained by the Contractor shall fully comply with the County Lobbyist Ordinance, Los Angeles County Code 2.160. The Contractor's signature on the Contract is its certification that it is in full compliance with Chapter 2.160. Failure on the part of the Contractor, or any County lobbyist or County lobbying firm retained by the Contractor, to fully comply with the County Lobbyist Ordinance shall constitute a material breach of this Contract upon which the County may immediately terminate or suspend this Contract.

## H. Duration of Contract

This Contract will commence upon Board approval until August 31, 2004. At the discretion of the County, this Contract may be extended in increments of one year, not to exceed a total contract period of five years. The County, acting through the Director, will give a written notice of intent to extend the term at least 30 days prior to the end of each term. In any event, the Contract may be canceled or terminated at any time by the County without cause upon giving of at least 30 days written notice to the Contractor.

#### SECTION 2

#### GENERAL INDEMNIFICATION AND INSURANCE REQUIREMENTS

## A. Independent Contractor Status

This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association between the County and Contractor.

Contractor understands and agrees that all persons furnishing services to County pursuant to this Contract are, for all purposes including, but not limited to Workers' Compensation liability, employees solely of Contractor and not of County. Contractor shall bear the sole responsibility and liability for furnishing Workers' Compensation and all other benefits required by law to any person for injuries arising from or connected with services performed on behalf of Contractor pursuant to this Contract.

#### B. Indemnification

The Contractor shall indemnify, defend, and hold harmless the County, its special districts, elected and appointed officers, employees, and agents (County) from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, and expenses (including attorney and expert witness fees), arising from or connected with Contractor's acts and/or omissions arising from and/or relating to this Contract.

## C. Workplace Safety Indemnification

In addition to and without limiting the indemnification required by Section 4.B of this Part, and to the extent allowed by law, the Contractor agrees to defend, indemnify, and hold harmless the County, its special districts, and its officers, employees, and agents from and against any and all investigations, complaints, citations, liability, expense (including defense costs and legal fees), claims, and/or causes of action for damages of any nature whatsoever, including but not limited to injury or death to employees of the Contractor, its subcontractors, or County attributable to any alleged act or omission of the Contractor and/or its subcontractors which is in violation of any Cal/OSHA The obligation to defend, indemnify and hold regulation. all investigations and harmless includes proceedings associated with purported violations of Section 336.10 of Title 8 of the California Code of Regulations pertaining to multi-employer work sites. Contractor shall not be obligated to indemnify for liability and expenses arising from the active negligence of the County. The County may deduct from any payment otherwise due the Contractor any costs incurred or anticipated to be incurred by the County, including legal fees and staff costs, associated with any investigation or enforcement proceeding brought by Cal/OSHA arising out of the work being performed by the Contractor under this Contract.

#### D. Insurance

Without limiting the Contractor's indemnification of the County and during the term of this Contract, the Contractor shall provide and maintain, and shall require all of its subcontractors to maintain, the following programs of insurance specified in this Contract. Such insurance shall be primary to and not contributing with any other insurance or self-insurance programs maintained by the County, and such coverage shall be provided and maintained at Contractor's own expense.

- 1. Evidence of Insurance Certificate(s) or other evidence of coverage satisfactory to the County shall be delivered to Administrative Services Division, Attention Mr. Ocie Ransfer, P.O. Box 1460, Alhambra, California 91802-1460, prior to commencing services under this Contract. Such certificates or other evidence shall:
  - a. Specifically identify this Contract.
  - b. Clearly evidence all coverage required in this Contract.
  - c. Contain the express condition that County is to be given written notice by mail at least 30 days in advance of cancellation for all policies evidenced on the certificate of insurance.
  - d. Include copies of the additional insured endorsement to the commercial general liability and automobile policies, adding the County, its special districts, its officials, officers, and employees as insured for all activities arising from this Contract.
  - e. Identify any deductibles or self-insured retentions for County's approval. The County retains the right to require Contractor to reduce or eliminate such deductibles or self-insured retentions as they

apply to County, or, require Contractor to provide a bond guaranteeing payment of all such retained losses and related costs, including but not limited to expenses or fees, or both, related to investigations, claims administrations, and legal defense. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

- 2. Insurer Financial Rating Insurance is to be provided by an insurance company acceptable to the County with an A. M. Best rating of not less than A:VII, unless otherwise approved by County.
- Failure to Maintain Coverage Failure by the Contractor 3. to maintain the required insurance, or to provide evidence of insurance coverage acceptable to County, shall constitute a material breach of contract upon which the County may immediately terminate or suspend this Contract. County, at its sole option, may obtain damages from Contractor resulting said from Alternatively, County may purchase such required insurance coverage, and without further notice to Contractor, County may deduct from sums due to Contractor any premium costs advanced by County for such insurance.
- 4. Notification of Incidents, Claims, or Suits Contractor shall report to County's Project Manager:
  - a. Any accident or incident relating to services performed under this Contract which involves injury or property damage which may result in the filing of a claim or lawsuit against Contractor and/or County. Such report shall be made in writing within 24 hours of occurrence.
  - b. Any third-party claim or lawsuit filed against the Contractor arising from or related to services performed by Contractor under this Contract.
  - c. Any injury to a Contractor's employee which occurs on County property. This report shall be submitted on a County "Non-employee Injury Report."
  - d. Any loss, disappearance, destruction, misuse, or theft of any kind whatsoever of County property, monies, or securities entrusted to Contractor under the terms of this Contract.

- 5. Compensation for County Costs In the event that the Contractor fails to comply with any of the indemnification or insurance requirements of this Contract, and such failure to comply results in any costs to County, Contractor shall pay full compensation for all costs incurred by County.
- 6. Insurance Coverage Requirements for Subcontractors Contractor shall ensure any and all subcontractors performing services under this Contract meets the insurance requirements of this Contract by either:
  - a. Contractor providing evidence of insurance covering the activities of subcontractor, or
  - b. Contractor providing evidence submitted by subcontractors evidencing that subcontractors maintain the required insurance coverage. County retains the right to obtain copies of evidence of subcontractor insurance coverage at any time.

# E. Insurance Coverage Requirements

1. General Liability insurance (written on ISO policy form CG 00 01 or its equivalent) with limits of not less than the following:

General Aggregate: \$2 million

Products/Complete Operations Aggregate: \$1 million

Personal and Advertising Injury: \$1 million

Each Occurrence: \$1 million

Automobile Liability insurance (written on ISO policy form CA 00 01 or its equivalent) with a limit of liability of not less than \$1 million for each accident. Such insurance shall include coverage for all "owned," "nonowned," and "hired" vehicles, or coverage for "any auto."

The above requirements can be met by a combination of primary and excess insurance coverage.

3. Workers' Compensation and Employers' Liability insurance providing Workers' Compensation benefits, as required by the Labor Code of the State of California, or by any other state for which the Contractor is responsible. If Contractor's employees will be engaged in maritime employment, coverage shall provide Workers' Compensation

benefits as required by the U.S. Longshore and Harbor Workers' Compensation Act, Jones Act, or any other Federal law for which the Contractor is responsible.

In all cases, the above insurance also shall include Employers' Liability coverage with limits of not less than the following:

Each Accident: \$1 million

Disease - policy limit: \$1 million

Disease - each employee: \$1 million

As a condition precedent to its performance pursuant to this Contract, the Contractor, by and through its execution of this Contract, certifies that it is aware of, and understands, the provisions of Section 3700 of the Labor Code, which requires every employer to be insured against liability of Workers' Compensation or to undertake self-insurance in accordance with those provisions before commencing the performance of work under this Contract, and agrees to fully comply with said provisions.

#### SECTION 3

#### METHOD OF PAYMENT

#### A. Method of Payment

Payment will be made as reflected below when work is completed to the satisfaction of the Director and upon receipt of a claim from the Contractor. The Contractor's claim shall clearly indicate the work performed. The method of payment is as follows:

- 1. \$20,000 payable upon Board approval to cover the cost of subscriptions.
- 2. The completion of Tasks 1 8, delivery and approval of the final report, and \$20,000 to cover the remaining actual cost of subscriptions.

The invoices shall be submitted to:

County of Los Angeles
Department of Public Works
Attention Fiscal Division Accounts Payable
P.O. Box 7508
Alhambra, CA 91802-7508

# B. Limitation on Compensation

In no event shall the aggregate total amount of compensation paid to the Contractor exceed the amount of compensation authorized by the Board. Such aggregate total amount is the Maximum Contract Sum.

#### C. Only Contract Manager May Order Work

The Contractor understands and agrees that only the designated Public Works Project Manager is authorized to request or order work under this Contract. The Contractor acknowledges that the designated Project Manager is not authorized to request or order any work that would result in the Contractor earning an aggregate compensation in excess of this Contract's Maximum Contract Sum.

# D. Contractor's Responsibility to Monitor Expenditures

Contractor shall not perform or accept work requests from the Project Manager or any other person that will cause the Maximum Contract Sum of this Contract to be exceeded. Contractor shall monitor the balance of this Contract's Maximum Contract Sum. When the total of the Contractor's paid invoices, invoices pending payment, invoices yet to be submitted, and ordered services reaches 75 percent of the Maximum Contract Sum, the Contractor shall immediately notify the Project Manager in writing.

# E. <u>Cost-of-Living Adjustments</u>

No cost-of-living adjustments shall be made.

#### PART II

#### SERVICE CONTRACT GENERAL REQUIREMENTS

#### SECTION 1

## GENERAL DEFINITIONS AND TERMS

- A. The headings herein contained are for convenience and reference only and are not intended to define or limit the scope of any provision thereof.
- B. Whenever in the Specifications, Terms, Requirements, and Conditions the following terms are used, the intent and meaning shall be interpreted as follows:
  - 1. <u>Board</u>. The Board of Supervisors of the County of Los Angeles and Ex Officio Board of Supervisors of the Los Angeles County Flood Control District.
  - 2. Contract. The written agreement covering the performance of the service and the furnishing of labor, materials, supervision, and equipment in the performance of the service. The Contract shall include the Specifications, together with any special provisions thereof. Included are all supplemental agreements amending or extending the service to be performed which may be required to supply acceptable services specified herein.
  - 3. Contractor. The person or persons, partnership, joint venture, corporation or other entity who has entered into an agreement with the County to perform or execute the work covered by these Specifications.
  - 4. <u>Contract Work, Work</u>. performed for the County by a licensed Contractor. The entire contemplated work of construction, maintenance, and repair to be performed and services rendered as prescribed in the Specifications and covered by this Contract.
  - 5. <u>County</u>. Includes County of Los Angeles, County of Los Angeles Department of Public Works, Los Angeles County Flood Control District, Los Angeles County Road Department, and/or Los Angeles County Engineer.
  - 6. The Director of Public Works, County of Director. Los Angeles, as used herein, includes the Road Commissioner, County of Los Angeles; County Engineer, County of Los Angeles; Chief Engineer, Los Angeles County District; and/or their Flood Control authorized representative(s).

- 7. <u>District</u>. Los Angeles County Flood Control District, County of Los Angeles Department of Public Works, County of Los Angeles Sewer Maintenance Districts, and/or County of Los Angeles Waterworks Districts.
- 8. Maximum Contract Sum. The aggregate total amount of compensation authorized by the Board.
- 9. <u>Proposal</u>. The written instrument which a Contractor submitted in conformance with the solicitation document (Request for Proposals).
- 10. <u>Proposer</u>. Any individual, firm or corporation submitting a priced Proposal for the work, acting directly or through a duly authorized representative.
- 11. <u>Public Works</u>. County of Los Angeles Department of Public Works.
- 12. <u>Solicitation Document</u>. Request for Proposals or Request for Quotation.
- 13. Specifications. The directions, provisions, and requirements contained herein and as supplemented by such special provisions as may be necessary pertaining to method, manner, and place of performing the work under this Contract.
- C. Should there be any uncertainty, ambiguity, or discrepancy in the terms or provisions hereof, or should any misunderstanding arise as to the interpretation to be placed upon any position hereof or the applicability of the provisions hereunder, the Director will be consulted. The Director's decision thereon will be final and conclusive.

#### SECTION 2

#### GENERAL CONTRACT REQUIREMENTS AND CONDITIONS

## A. Care and Protection of Facilities

The Contractor shall recognize that any damage to Public Works' facilities from Contractor negligence shall, to Public Works' satisfaction, be repaired at the Contractor's expense. The Contractor shall be responsible for the security of any and all of Public Works facilities in its care. The Contractor shall provide protection against vandalism, accidental, or malicious damage, both during working and nonworking hours.

## B. Equipment, Labor, Supervision, and Materials

All equipment, labor, supervision, and materials required to accomplish this Contract, except as might be specifically outlined in other sections, shall be provided by the Contractor.

## C. Permits/Licenses

The Contractor shall be fully responsible for possessing or obtaining any required permits/licenses from the appropriate Federal, state, or local authorities for work to be accomplished under this Contract.

#### D. Quality of Work

The Contractor shall provide the quality of services under this Contract which is at least equivalent to that which the Contractor provides to all other clients it serves. All work shall be executed by experienced workers. All work shall be under supervision of a well-qualified supervisor(s). The Contractor also agrees that services shall be furnished in a professional manner and according to these Specifications.

#### E. Cooperation and Collateral Work

The Contractor shall perform work as directed by the Director. The Director will be supported by other Public Works personnel in assuring satisfactory performance of the work under these Specifications and that satisfactory contract controls and conditions are maintained.

# F. Authority of Public Works and Inspection

The Director will have the final authority in all matters affecting the work covered by this Contract's Terms, Requirement, Conditions, and Specifications. On all questions relating to work acceptability or interpretations of these Terms, Requirements, Conditions, and Specifications, the decision of the Director will be final.

#### G. Changes and Amendments of Terms

The County reserves the right to change any portion of the work required under this Contract, or amend such terms and conditions which may become necessary. Any such revisions shall be accomplished in the following manner:

- For any change which does not materially affect the scope of work, period of performance, payments, or any material term or condition included in this Contract, a Change Notice shall be prepared and signed by the Director and Contractor.
- 2. For any revision which materially affects the scope of work, period of performance, payments, or any material term or condition included in this Contract, a negotiated modification to this Contract shall be executed by the Board and the Contractor.
- 3. To the extent that extensions of time for Contractor performance do not impact either scope or cost of this Contract, Public Works may, at its sole discretion, grant the Contractor extensions of time provided, however, that the aggregate of all such extensions during the life of this Contract shall not exceed 60 days.

#### H. Gratuitous Work

The Contractor agrees that should work be performed outside the scope of work indicated and without Public Works' prior written approval according to "Changes and Amendments of Terms" (above), such work shall be deemed to be a gratuitous effort by the Contractor, and the Contractor shall have no claim, therefore, against the County.

# I. No Payment for Services Following Expiration or Termination of Contract

The Contractor shall have no claim against the County for payment of any money or reimbursement of any kind whatsoever for any service provided by the Contractor after the

expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify the County and shall immediately repay all such funds to the County. Payment by the County for services rendered after expiration or other termination of this Contract shall not constitute a waiver of the County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

## J. Safety Requirements

The Contractor shall be responsible for the safety of equipment, material, and personnel under the Contractor's jurisdiction during the work.

## K. Public Safety

It shall be the Contractor's responsibility to maintain security against public hazards at all times while performing work at Public Works' job sites.

## L. Confidentiality

The Contractor shall maintain the confidentiality of all its records relating to this Contract, according to all applicable Federal, state, and County laws, regulations, ordinances, and directives relating to confidentiality. The Contractor shall inform all of its officers, employees, and agents providing services hereunder of the confidentiality provisions of this Contract.

#### M. Quantities of Work

The Contractor shall be allowed no claims for anticipated profits for any damages of any sort because of any difference between the estimated and actual quantities of work done or for work decreased or eliminated by the County.

#### N. Work Area Controls

The Contractor shall comply with all applicable laws and regulations. The Contractor shall maintain work area in a neat, orderly, clean, and safe manner. The Contractor shall avoid spreading out equipment excessively. Location and layout of all equipment and materials at each job site will be subject to the Director's approval.

#### O. Transportation

Public Works will not provide transportation to and from the job site, nor travel around the limits of the job site.

## P. Storage of Material and Equipment

The Contractor shall not store material or equipment at the job site, except as might be specifically outlined in other sections. Public Works will not be liable or responsible for any damage, by whatever means, or for the theft of the Contractor's material or equipment from any job site.

## Q. County's Quality Assurance Plan

The County or its agent will evaluate Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing Contractor's compliance with all Contract terms and performance standards. Contractor deficiencies which County determines are severe or continuing and that may place performance of this Contract in jeopardy, if not corrected, will be reported to the Board. The report will include improvement/corrective action measures taken by the County and Contractor. If improvement does not occur consistent with the corrective action measures, County may terminate this Contract or impose other penalties as specified in this Contract.

## R. County's Policy on Child Support Laws

Contractor acknowledges that County places a high priority on the enforcement of child support laws and the apprehension of child support evaders. Contractor understands that it is County's policy to encourage all County contractors to voluntarily post the County's "L. A.'s Most Wanted: Delinquent Parents List" in a prominent position at Contractor's place of business. County will supply Contractor with the poster to be used.

#### S. Job Site Safety

The Contractor shall be solely responsible for ensuring that all work performed under this Contract is performed in strict compliance with all applicable Federal, State and local occupational safety regulations. The Contractor shall provide at its expense all safeguards, safety devices and protective equipment, and shall take any and all actions appropriate to providing a safe job site.

# T. Recycled-Content Paper Products

Consistent with Board policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled content paper to the maximum extent possible under this Contract.

# U. Contractor Responsibility and Debarment

- 1. A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity, and experience to satisfactorily perform the proposed Contract. It is the County's policy to conduct business only with responsible contractors.
- The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding on County contracts for a specified period of time not to exceed three years, and terminate any or all existing contracts the Contractor may have with the County.
- 3. The County may debar a contractor if the Board finds, in its discretion, that the Contractor has done any of the following: (1) violated any term of a contract with the County, (2) committed any act or omission negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County or any other public entity, or engaged in a pattern or practice which negatively reflects on same, (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.
- 4. If there is evidence that the Contractor may be subject to debarment, Public Works will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 5. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board will prepare a proposed decision, which will contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. If the Contractor fails to avail itself of the opportunity to submit evidence to the Contractor

- Hearing Board, the Contractor may be deemed to have waived all rights of appeal.
- 6. A record of the hearing, the proposed decision and any other recommendation of the Contractor Hearing Board will be presented to the Board. The Board will have the right to modify, deny or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 7. These terms shall also apply to subcontractors of Contractor.

## V. Jury Service Program

- 1. This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code.
- 2. Written Employee Jury Service Policy
  - a. Unless Contractor has demonstrated to the County's satisfaction either that Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.
  - b. For purposes of this Section, "Contractor" means a person, partnership, corporation, or other entity which has a contract with the County or a subcontract with a County contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of Contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if the lesser number is a recognized industry standard and is approved as such by the County. If

Contractor uses any subcontractor to perform services for the County under this Contract, the subcontractor shall also be subject to the provisions of this Section. The provisions of this Section shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.

- If Contractor is not required to comply with the c. Jury Service Program when this Contract commences, Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and Contractor shall immediately notify County if Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if Contractor no longer qualifies for an exception to the Program. In either event, Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during this Contract and at its sole discretion, that Contractor demonstrate to the County's satisfaction that Contractor continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that Contractor continues to qualify for an exception to the Program.
- d. Contractor's violation of this Section of this Contract may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, terminate this Contract and/or bar Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

## W. Local Small Business Enterprise Program.

- 1. This Contract is subject to the provisions of the County's ordinance entitled Local Business Enterprise Preference Program, as codified in Chapter 2.204 of the Los Angeles County Code.
- 2. Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Local Small Business Enterprise.

- 3. Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Local Small Business Enterprise.
- 4. If Contractor has obtained County certification as a Local Small Business Enterprise by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:
  - a. Pay to the County any difference between the contract amount and what the County's costs would have been if the contract had been properly awarded;
  - b. In addition to the amount described in subdivision(1), be assessed a penalty in an amount of not more than 10 percent of the amount of the contract; and
  - c. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).
  - d. The above penalties shall also apply if Contractor is no longer eligible for certification as a result of a change of its status and Contractor failed to notify the State and the County's Office of Affirmative Action Compliance of this information.

#### SECTION 3

#### LABOR RELATIONS AND RESPONSIBILITIES

## A. Labor Compliance

The Contractor, its agents and employees shall be bound by and shall comply with all applicable provisions of the Labor Code of the State of California, as well as all other applicable Federal, state, and local laws related to labor. The Contractor shall comply with Labor Code Section 1777.5 with respect to the employment of apprentices.

#### B. Labor

No person shall be employed on any work under this Contract who is found to be intemperate, troublesome, disorderly, or is otherwise objectionable to Public Works. Any such person shall be reassigned immediately and not again employed on Public Works' work.

#### C. Public Convenience

The Contractor shall so conduct operations to cause the least possible obstruction and inconvenience to public traffic or disruption to the peace and quiet of the area within which services are performed.

#### D. Subcontractors

No subcontractor shall be recognized or dealt with by the Board or any of the persons chargeable with the enforcement of this Contract. The Contractor shall, at all times, be personally responsible for the performance of this Contract.

#### E. Cooperation

The Contractor shall cooperate with Public Works' forces engaged in any other activities at the job site. The Contractor shall carry out all work in a diligent manner and according to instructions of the Director.

#### F. Delegation and Assignment

The Contractor may not delegate its duties and/or assign or transfer its rights hereunder, either in whole or in part, without the prior written consent of the Board.

#### G. Subcontracting

No performance of this Contract or any portion thereof may be subcontracted by the Contractor without the express written consent of the County. Any attempt by the Contractor to subcontract any performance of the terms of this Contract without the express written consent of the County shall be null and void and shall constitute a breach of the terms of this Contract. In the event of such a breach, this Contract may be terminated forthwith.

In the event the County should consent to subcontracting, each and all of the provisions of this Contract and any amendment thereto shall extend to and be binding upon and inure to the benefit of the successors or administrators of the respective parties.

In the event the County should consent to subcontracting, the Contractor shall include in all subcontracts the following provision: "This Agreement is a subcontract under the terms of a prime contract with the County of Los Angeles. All representations and warranties shall inure to the benefit of the County of Los Angeles."

Any third party delegate(s) appointed by the Contractor shall be specified in writing to the Director for advance concurrence.

#### H. Overtime

Eight hours labor constitutes a legal day's work. Work in excess thereof, or greater than 40 hours during any one week, shall be permitted only as authorized by Labor Code Section 1815.

# I. Child Support Compliance Program

As required by the County's Child Support Compliance Program (County Code Chapter 2.200), Contractor shall maintain compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653) and California Unemployment Insurance Code Section 1088.5, and shall implement lawfully served Wage and Earnings Withholding Orders or District Attorney Notice of Wage Earnings Assignment for Child or Spousal Support, pursuant to Code of Civil Procedures, Section 706.031 and Family Code, Section 5246(b).

## J. Prohibition Against Use of Child Labor

The Contractor shall:

- 1. Not knowingly sell or supply to County any products, goods, supply, or other personal property manufactured in violation of child labor standards set by the International Labor Organization through its 1973 Convention Concerning Minimum Age for Employment;
- Upon request by County, provide the country/countries of origin of any products, goods, supplies, or other personal property Contractor sells or supplies to County; and,
- 3. Upon request by County, provide to County the manufacturer's certification of compliance with all international child labor conventions.

Should County discover that any products, goods, supplies, or other personal property sold or supplied by Contractor to County are produced in violation of any international child labor conventions, Contractor shall immediately provide an alternative, compliant source of supply.

Failure by Contractor to comply with provisions of this clause will be grounds for immediate cancellation of this Contract.

# K. Consideration of Hiring GAIN Employees

Should the Contractor require additional or replacement personnel after the effective date of this Contract, Contractor shall give consideration for any such employment openings to participants in the County's Department of Public Social Services' Greater Avenues for Independence (GAIN) Program who meet Contractor's minimum qualifications for the open position. The County will refer GAIN participants by category to the Contractor.

# L. Notice to Employees Regarding the Federal Earned Income Credit

Contractor shall notify its employees, and shall require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the Federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice 1015.

# M. Consideration of Hiring County Employees Targeted for Layoffs

Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, the Contractor shall give first consideration for such employment openings to qualified permanent County employees who are targeted for layoff or qualified former County employees who are on a reemployment list during the life of this Contract.

#### SECTION 4

#### TERMINATION OF CONTRACT

#### A. Unsatisfactory Service

Public Works reserves the right to cancel these services, upon giving 14 days' written notice, if the services are deemed unsatisfactory in the opinion of the Director.

#### B. Convenience

It is not the intent of the County to terminate this Contract before the completion of all items except for sound business reasons of which the County shall be the sole judge, however, and notwithstanding:

- 1. The County reserves the right to renegotiate the terms of this Contract to reduce the Contractor's compensation in the event such reduction is necessary, in the sole discretion of the County, to achieve County budget reductions. Nothing in this paragraph is intended to diminish the County's right to terminate this Contract as provided herein.
- 2. The County may at any time terminate this Contract, or any portion thereof, without liability (except as hereinafter provided) by delivering to the Contractor written notice specifying the desired termination date at least 30 days in advance thereof.
- 3. If this Contract is terminated, the Contractor shall, within 30 days of the Notice of Termination, complete those items of work which are in various stages of completion which the Director determines are necessary to bring the work to a timely, logical, and orderly end. Reports, samples, and other materials prepared by the Contractor under this Contract shall be delivered to the County upon request and shall become the property of the County.

# C. Termination for Noncompliance with Child Support Requirements

Contractor shall maintain compliance with requirements of County's Child Support Compliance Program as certified in the Contractor's Child Support Compliance Program Certification and as set forth in this Contract. Failure of the Contractor to maintain compliance with these requirements will constitute a default under this Contract. Failure to cure such a default

within 90 days of notice by the County shall be grounds upon which the County may give notice of termination and terminate this Contract.

#### D. Termination Claim

If this Contract is terminated, the Contractor shall, within 60 days after the Notice of Termination, submit to the County its termination claim.

Subject to the provisions of the paragraph immediately below, the County and the Contractor shall negotiate an equitable amount to be paid the Contractor by reason of the total or partial termination of work pursuant to this clause, which amount may include a reasonable allowance for profit on services rendered, but shall not include an allowance on services terminated. The County will pay the agreed amount provided that such amount shall not exceed the total funding obligated under this Contract, and reduced by the amount of payments otherwise made, and as further reduced by this Contract price of services not terminated.

Failure of the Contractor to submit its termination claim and invoice within the time allowed, the County may determine, based on information available to the County, the amount, if any, due to the Contractor in respect to the termination, and such determination shall be final. After such determination is made, the County will pay the Contractor the amount so determined.

#### PART III

#### STANDARD TERMS AND CONDITIONS

#### LOS ANGELES COUNTY SERVICES CONTRACTS

# A. <u>Limitation of the County's Obligation Due to Non-appropriation</u> of Funds

- 1. The County's obligation is payable only and solely from funds appropriated for the purpose of this Contract.
- 2. All funds for payments after June 30 of the current fiscal year are subject to the County's legislative appropriation for this purpose. Payments during subsequent fiscal periods are dependent upon the same action.
- 3. In the event this Contract extends into succeeding fiscal year periods, and if the governing body appropriating the funds does not allocate sufficient funds for the next succeeding fiscal year's payments, then the affected equipment and/or services shall be terminated as of June 30 of the then current fiscal year. The County shall notify the Contractor in writing of such non-allocation at the earliest possible date.

# B. Nondiscrimination in Employment

The Contractor shall ensure that qualified applicants are employed, and that employees are treated during employment without regard to their race, color, religion, ancestry, national origin, age, condition of physical or mental disability, marital status, political affiliation, sexual orientation, or gender. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection of training, including apprenticeship.

The Contractor shall deal with its subcontractors, bidders, or vendors without regard to, or because of, race, color, religion, ancestry, national origin, age, condition of physical or mental disability, marital status, political affiliation, sexual orientation, or gender.

The Contractor shall allow the County representative access to its employment records during regular business hours to verify compliance with the provisions of this section when so requested by the County.

If the County finds that any of the above provisions have been violated, the same shall constitute a material breach of contract upon which the County may determine to cancel, terminate, or suspend this Contract. While the County reserves the right to determine independently that the antidiscrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment Practices Commission or the Federal Equal Employment Opportunity Commission that the Contractor has violated State or Federal antidiscrimination laws or regulations shall constitute a finding by the County that the Contractor has violated the antidiscrimination provisions of this Contract.

The parties agree that in the event the Contractor violates the antidiscrimination provisions of this Contract, the County shall, at its option, be entitled to a sum of \$500 pursuant to California Civil Code Section 1671 as liquidated damages in lieu of canceling, terminating, or suspending this Contract.

#### C. Assignment

This Contract, or any interest therein, including any claims for monies due or to become due with respect thereto, may only be assigned upon the written consent of the Director and any prohibited assignment shall be null and void. Any payments to any assignee of any claim under this Contract, in consequence of each consent, shall be subject to set-off, recoupment, or other reduction for any claim which the County may have.

#### D. Assurance of Compliance with Civil Rights Laws

The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000e through 2000e(17), to the end that no person shall, on the grounds of race, creed, color, gender, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

# E. Compliance with Laws

- 1. The Contractor agrees to comply with all applicable Federal, State, and local laws, rules, regulations, or ordinances, and all provisions required thereby to be included herein are hereby incorporated by reference.
- 2. The Contractor agrees to indemnify and hold the County harmless from any loss, damage, or liability resulting from a violation on the part of the Contractor of such laws, rules, regulations, or ordinances.

## F. Covenant Against Contingent Fees

- 1. The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.
- 2. For breach or violation of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from this Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

## G. Governing Laws

This Contract shall be construed in accordance with and governed by the laws of the State of California.

## H. Termination for Improper Consideration

County may, by written notice to Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by Contractor, either directly or through an intermediary, to any County officer, employee or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment or extension of this Contract or the making of any determinations with respect to the Contractor's performance pursuant to this Contract. In the event of such termination, County shall be entitled to pursue that same remedies against Contractor as it could pursue in the event of default by the Contractor.

Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (213) 974-0914 or (800) 554-6861. Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment or tangible gifts.

#### I. Notice of Delays

Except as otherwise provided herein, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within five days, give notice thereof, including all relevant information with respect thereto, to the other party.

## J. Record Retention and Inspection

The Contractor agrees that the County or any duly authorized representative shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, time cards, or other records relating to this Contract. Such material, including all pertinent costs, accounting, financial records, and proprietary data, shall be kept and maintained by the Contractor, at a location in Los Angeles County, for a period of five years after completion of this Contract unless the County's written permission is given to dispose of material prior to the end of such period.

## K. Validity

The invalidity in whole or in part of any provision of this Contract shall not void or affect the validity of any other provision.

#### L. Waiver

No waiver of a breach of any provision of this Contract by either party shall constitute a waiver of any other breach of said provision or any other provision of this Contract. Failure of either party to enforce at anytime or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The remedies herein reserved shall be cumulative and additional to any other remedies in law or equity.

#### M. Default for Insolvency

- 1. The County may cancel forthwith this Contract for default in the event of the occurrence of any of the following:
  - a. Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts in the ordinary course of business or cannot pay its debts as they become due, whether it has committed an act of bankruptcy or not, and whether insolvent within the meaning of the Federal Bankruptcy Law or not.
  - b. The filing of a voluntary petition to have the Contractor declared bankrupt.
  - c. The appointment of a Receiver or Trustee for the Contractor.
  - d. The execution by the Contractor of an assignment for the benefits of creditors.

2. The rights and remedies of the County provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

## N. Default

- 1. The County may, subject to the provisions of Paragraph 3 below, by written notice of default to the Contractor, terminate the whole or any part of this Contract in any one of the following circumstances:
  - a. If the Contractor fails to perform the services within the time specified herein or any extension thereof; or
  - b. If the Contractor fails to perform any of the other provisions of this Contract, or so fails to make progress as to endanger performance of this Contract in accordance with its terms, and in either of these two circumstances does not cure such failure within a period of 10 calendar days (or such longer period as the County may authorize in writing) after receipt of notice from the County specifying such failure.
- 2. In the event the County terminates this Contract in whole or in part as provided in Paragraph "a" above, the County may procure, upon such terms and in such manner as the County may deem appropriate, services similar to those so terminated, and the Contractor shall be liable to the County for any excess costs for such similar services, provided that the Contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this clause.
- 3. Except with respect to defaults of subcontractors, the Contractor shall not be liable for any excess costs if the failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor.

Such causes may include, but are not restricted to acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of the Federal or State government in its sovereign capacity, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both the Contractor and subcontractor, and without the negligence of either

of them, the Contractor shall not be liable for any excess costs for failure to perform, unless the supplies or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required delivery schedule.

- 4. If, after Notice of Termination of this Contract under the provisions of this clause, it is determined for any reason that the Contractor was not in default under the provisions of this clause, or that the default was excusable under the provisions of this clause, the rights and obligations of the parties shall be the same as if the Notice of Termination had been issued pursuant to the Termination for Convenience of the County clause above (see Part II, Section 5).
- 5. The rights and remedies of the County provided in this clause shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.
- 6. As used herein, the terms "subcontractor" and "subcontractors" mean persons, companies, corporations, or other organizations furnishings supplies, services of any nature, equipment, or materials to Contractor, at any tier, under oral or written agreement.

## O. Disclosure of Information

The Contractor shall not disclose any details in connection with this Contract to any party, except as may be otherwise provided herein or required by law. However, in recognizing the Contractor's need to identify its services and related clients to sustain itself, the County shall not inhibit the Contractor from publicizing its role under this Contract within the following conditions:

- 1. The Contractor shall develop all publicity material in a professional manner.
- 2. During the course of performance of this Contract, the Contractor, its employees, agents, and subcontractors shall not publish or disseminate commercial advertisements, press releases, opinions or feature articles using the name of the County without the prior written consent of the Chief Administrative Officer and County Counsel. The County shall not unreasonably withhold written consent and approval by the County may be assured in the event no adverse comments are received in writing within two weeks after submittal.

3. The Contractor may, without prior written permission of the County, indicate in its proposals and sales materials that it has been awarded a Contract to provide these services, provided that the requirements of this Article shall apply.

#### P. Notification

1. Notices desired or required to be given under these Specifications, Conditions, or Terms herein or any law now or hereafter in effect may, at the option of the party giving the same, be given by enclosing the same in a sealed envelope addressed to the party for whom intended and by depositing such envelope with postage prepaid in the United States Post Office or any substation thereof, or any public box, and any such notice and the envelope containing the same shall be addressed to the Contractor at its place of business, or such other place as may be hereinafter designated in writing by the Contractor. The notices and envelopes containing the same to the County shall be addressed to:

Assistant Director County of Los Angeles Department of Public Works P.O. Box 1460 Alhambra, CA 91802-1460

2. In the event of suspension or termination of this Contract, notices may also be given upon personal delivery to any person whose actual knowledge of such suspension or termination would be sufficient notice to the Contractor. Actual knowledge of such suspension or termination by an individual Contractor or by a copartner, if the Contractor is a partnership; or by the president, vice president, secretary or general manager, if the Contractor is a corporation; or by the managing agent regularly in charge of the work on behalf of said Contractor shall in any case be sufficient notice.

# Q. Notice to Employees Regarding the Safely Surrendered Baby $\overline{\text{Law}}$

The Contractor shall notify and provide to its employees, and shall require each subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in the Attachments to this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

# R. <u>Contractor's Acknowledgment of County's Commitment to the</u> Safely Surrendered Baby Law.

The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Contractor's place of business. The Contractor will also encourage its Subcontractors, if any, to post this poster in a prominent position in the Subcontractor's place of business. The County's Department of Children and Family Services will supply the Contractor with the poster to be used

# **ATTACHMENTS**

- \*CONFLICT OF INTEREST CERTIFICATION
- \*PROPOSER'S/OFFEROR'S EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION
- \*REQUEST FOR LOCAL SMALL BUSINESS ENTERPRISE (SBE)
  PREFERENCE PROGRAM CONSIDERATION AND CBE FIRM/ORGANIZATION
  INFORMATION FORM
- \*GAIN/GROW EMPLOYMENT COMMITMENT
- \*PRINCIPAL OWNER INFORMATION FORM (SUBMIT DIRECTLY TO CHILD SUPPORT SERVICES DEPARTMENT AND SUBMIT A COPY TO PUBLIC WORKS)
- \*CHILD SUPPORT COMPLIANCE PROGRAM CERTIFICATION (SUBMIT DIRECTLY TO CHILD SUPPORT SERVICES DEPARTMENT AND SUBMIT A COPY TO PUBLIC WORKS)
- \*COUNTY OF LOS ANGELES CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM APPLICATION FOR EXCEPTION AND CERTIFICATION FORM
- INTERNAL REVENUE SERVICE NOTICE 1015 (EARNED INCOME
- CREDIT)
- COUNTY OF LOS ANGELES VISION STATEMENT
- DEBARRED VENDORS REPORT
- SAFELY SURRENDERED BABY FACT SHEET (ENGLISH AND SPANISH)

<sup>\*</sup>To be completed and submitted with signed Agreement.